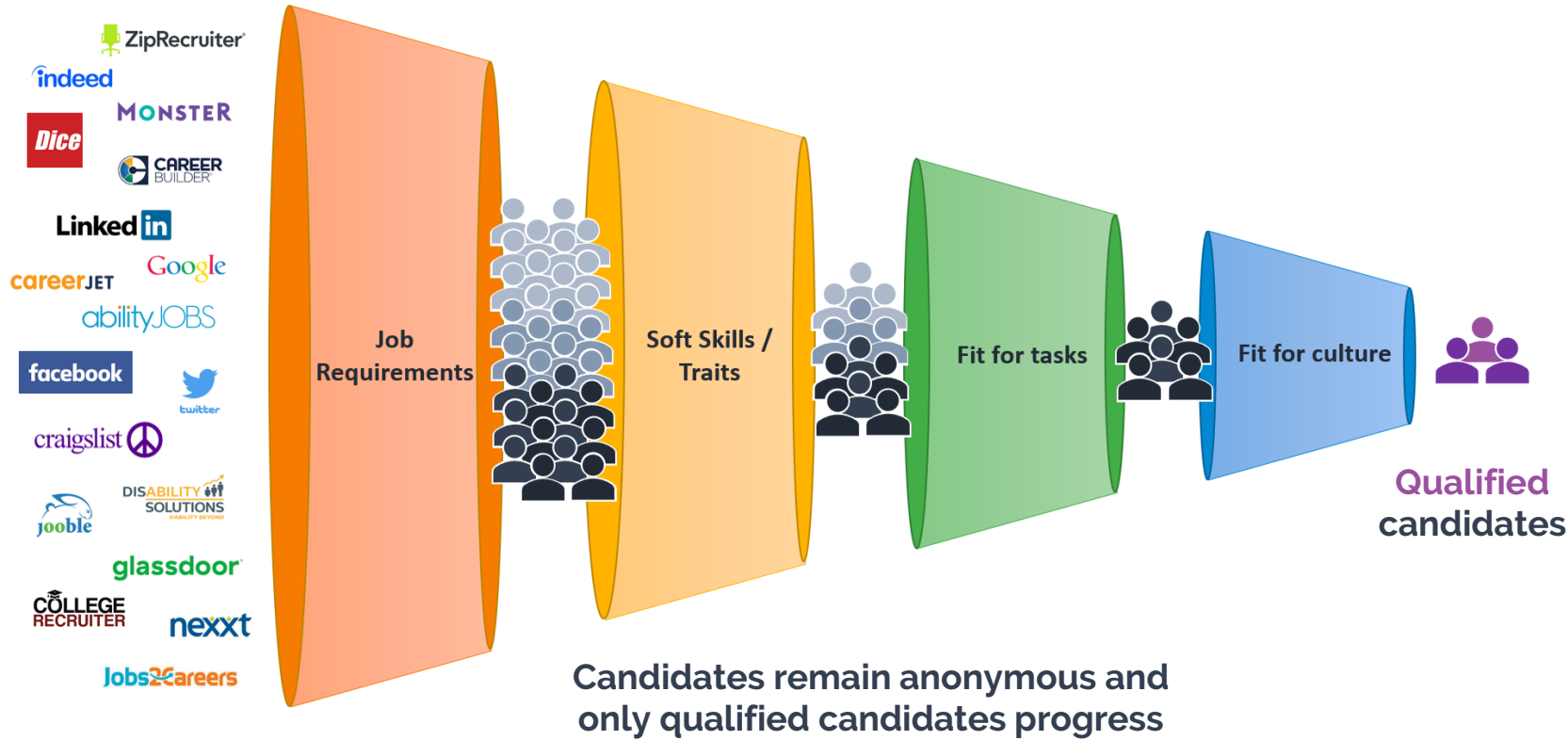


# Candidate Evaluation Funnel



## How it works

Employers spend just minutes to identify the **needs** of the job in up to 4 stages. Then candidates apply **anonymously** against those needs.

- 1 Candidates identify if they meet job requirements**  
Candidates verify qualifications and progress to the next step in minutes
- 2 Candidates show they have the right soft skills**  
Candidates get the results of the short, established, and validated assessments within seconds
- 3 Candidates prove they are a good fit for job tasks**  
Candidates answer open-ended job scenario and situational questions for the hiring team to review
- 4 Candidates show they are a good fit for the team**  
Candidates submit audio or audio/video responses to culture/teamwork questions to the hiring team

**Employers only focus on fully qualified candidates**

Only then do hiring teams see candidate information, backgrounds, and resumes